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## 261—64.3(80GA,HF677) Applying for benefits.

**64.3(1)** *Eligibility requirements*. To be eligible to receive benefits under this program, a business shall meet all of the following requirements:

- a. Business closures. The business has not closed or reduced its operation in one area of the state and relocated substantially the same operation in the community. This requirement does not prohibit a business from expanding its operation in the community if existing operations of a similar nature in the state are not closed or substantially reduced.
- b. Retail businesses. The business is not a retail business or a business where entrance is limited by a cover charge or membership requirement.
- *c.* Capital investment. The business shall make a new capital investment of at least \$1 million within three years of application approval.
- d. Environmental or worker safety violations. The business has not, within the five years prior to the application date, violated state or federal environmental or worker safety statutes, rules or regulations. If such violations have occurred, the business must demonstrate that there were mitigating circumstances or that such violations did not seriously affect public health or safety or the environment. The business shall provide with the application an affidavit stating that this requirement has been met.
- *e. Project initiation.* A business shall not be eligible for benefits under this program if the project for which it is requesting benefits has been initiated.
- f. Violations of law. If the department finds that a business has a record of violations of law over a three-year period that tends to show a consistent pattern, the business shall not be eligible for benefits under this program. The time period that will be reviewed for violations of a federal or state environmental statute, regulation, or rule is the previous five years as required by Iowa Code section 15A.1(3)"a."
- **64.3(2)** *Application.* The department shall develop a standardized application and make it available to a business applying for benefits. The application procedures are as follows:
  - a. Applications may be submitted at any time.
- b. The community in which the business's project will be located shall review the application to determine whether the business is eligible for benefits. If the community determines that the business is eligible, it shall approve by resolution the start-up, location, or expansion of the business for the purpose of receiving program benefits. The community shall then submit the application for benefits to the department.
- c. Each application received from a community will be reviewed by the department. The department may request additional information from the business applying for benefits or use other resources to obtain the needed information.
  - d. Department staff will rate applications according to the criteria in subrule 64.3(3).
  - e. Decision making on applications.
- (1) Applications which involve the creation of 50 or more new jobs and a capital investment equal to or greater than the minimum capital investment required by the new jobs and income program shall be referred to the board. The minimum capital investment required by the new jobs and income program is \$10 million indexed to 1993 dollars based on the gross national product implicit price deflator published by the Bureau of Economic Analysis of the United States Department of Commerce. Department staff will prepare a report for the board which includes the staff recommendation and the application's rating. The board will make the final decision to approve, defer, or deny the application.
- (2) For all other applications, department staff will present their recommendation and the application's rating to the director. The director will make the final decision to approve, defer, or deny the application.
- f. Written notification of the board's or the director's decision will be sent to the business within two weeks of the date on which the decision is made.
- **64.3(3)** *Application rating system.* Each application will be reviewed and rated using the following criteria:
- a. Community and state impacts. Factors to be considered include, but are not limited to, the following:

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- (1) Impact of the proposed project on the community and the state.
- (2) Local/regional community funding match.
- (3) Impact on in-state competitors.

Maximum – 20 points.

- b. Impact on current and new jobs. Factors to be considered include, but are not limited to, the following:
- (1) Impact on the business's current employees, including the potential for increased skills and wages, as a result of this project.
- (2) Total number of jobs to be created as the result of the project and the starting wages for these jobs.
- (3) Number of high-quality jobs to be created. "High-quality jobs" means new full-time or new career-type positions that have a starting wage equal to or greater than the average county wage.
  - (4) Number of retained jobs.
- (5) Other characteristics that contribute to the quality of jobs, including, but not limited to, turnover rate, safe working environment, and additional fringe benefits.

Maximum – 35 points.

- c. Impact on the business. Factors to be considered include, but are not limited to, the following:
- (1) Impact that the investment will have on the ability of the business to expand, upgrade, or modernize its capabilities.
- (2) The extent to which the new capital investment will result in a more productive and competitive business enterprise and workforce.
  - (3) Potential for future growth in the industry.

Maximum - 30 points.

d. Insurance benefits. The business provides comprehensive health benefits, as defined in rule 261—64.2(80GA,HF677), to all full-time employees. If the business meets this criterion, it will receive 15 points.

The maximum total score possible is 100 points. Projects that score less than 60 points will not be recommended for approval to the board or the director.

- **64.3(4)** *Project period.* An approved business must complete its project within three years of the application approval date. If the project involves the creation of new high-quality jobs, the approved business must, upon reaching its job creation goal, maintain those jobs for two additional years.
- **64.3(5)** *Negotiations*. The department reserves the right to enter into negotiations with a business regarding the amount of benefits the business may be eligible to receive. The department reserves the right to negotiate the amount of all benefits except the refund of sales, services, and use taxes paid to contractors and subcontractors.